

**PERSONS NOT IN THE
LABOUR FORCE**

AUSTRALIA

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I N Q U I R I E S

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Section on Canberra (02) 6252 7206.

NOTES

ABOUT THIS PUBLICATION

This publication presents information about people aged 15 years and over who are not in the labour force: that is, neither employed nor unemployed. The data measure the potential supply of labour not reflected in employment and unemployment statistics.

Statistics in this publication were obtained from the Persons Not in the Labour Force survey, conducted throughout Australia in September 2005 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

This survey provides information about people aged 15 years and over who were not in the labour force. The survey collected details about whether they wanted to work, reasons why they were not actively looking for work, their availability for work, and their main activity while not in the labour force.

Many people not in the labour force could be considered to have some attachment to the labour force. For example they may want a job, but for a variety of reasons are not actively looking for work or are not currently available to start a job. There is an expectation that many of these people will move into the labour force in the short term, or could do so if labour market conditions changed.

NOTES ABOUT THE ESTIMATES

The scope of the Persons Not in the Labour Force survey was expanded in September 2005 to include all people aged 15 years and over. Previously the scope was restricted to people aged 15–69 years. This change has resulted in an extra 1.6 million people coming within the scope of this survey. Users need to exercise care when comparing the estimates in this publication with previous publications. Direct comparisons should only be made where the populations are the same.

ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.



ABBREVIATIONS

ABS	Australian Bureau of Statistics
ASCO	Australian Standard Classification of Occupations
CAI	computer assisted interviewing
ILO	International Labour Organization
LFS	Labour Force Survey
RSE	relative standard error
SACC	Standard Australian Classification of Countries
SE	standard error

Peter Harper
Acting Australian Statistician

CONCEPTUAL FRAMEWORK

PERSONS NOT IN THE LABOUR FORCE AGED 15 YEARS AND OVER

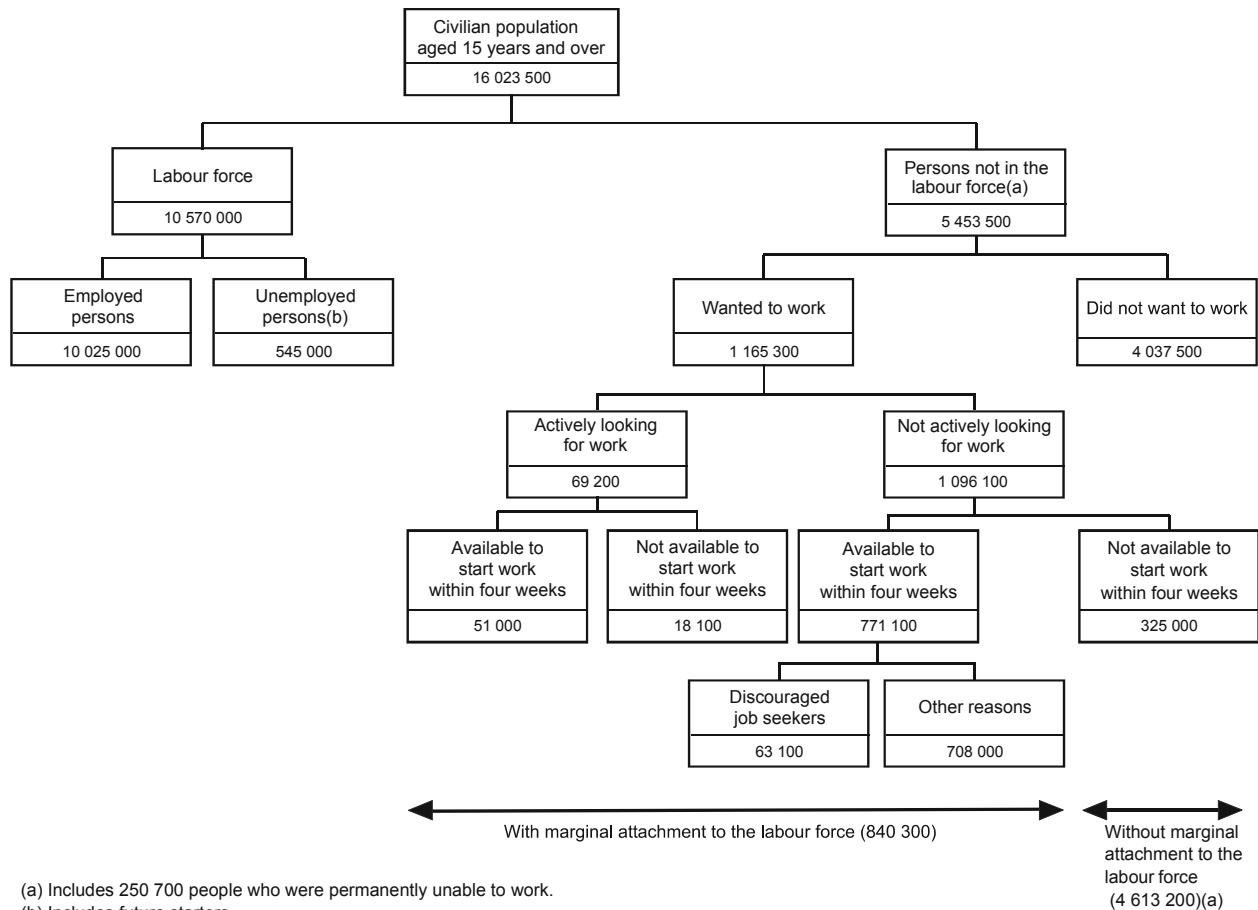
Persons not in the labour force can be divided into those who are marginally attached to the labour force, and those who are not. Persons who are marginally attached to the labour force may satisfy some, but not all, of the criteria required to be classified as unemployed.

Persons not in the labour force are considered to be marginally attached to the labour force if they:

- want to work and are actively looking for work but are not available to start work in the reference week, or
- want to work and are not actively looking for work but are available to start work within four weeks.

Persons not in the labour force are not marginally attached to the labour force if they:

- do not want to work, or
- want to work but are not actively looking for work and are not available to start work within four weeks.



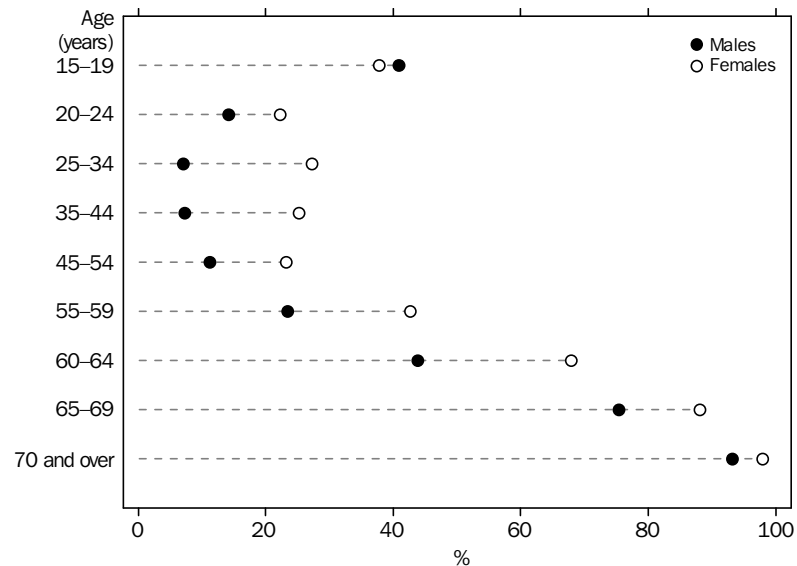
SUMMARY OF FINDINGS

OVERVIEW

In September 2005, there were 5,453,500 people aged 15 years and over who were not in the labour force. This represented 34% of the civilian population aged 15 years and over. Just under one-quarter (21%) of persons not in the labour force wanted to work and 61% of persons not in the labour force were women.

The proportion of people who were not in the labour force varied according to age. In the 15–19 years age group, where there are high levels of participation in education, the proportion was 41% for men and 38% for women. In all other age groups, there were more women than men not in the labour force. The proportion of women not in the labour force decreased from 27% for those aged 25–34 years to 23% for those aged 45–54 years, before increasing sharply to 43% for those aged 55–59 years, and 98% for those aged 70 years and over. For men in the same age groups, the proportion not in the labour force increased from 7% for those aged 25–34 and 35–44 years, to 11% for those aged 45–54 years, 24% for those aged 55–59 years, and 93% for those aged 70 years and over.

PERSONS NOT IN THE LABOUR FORCE, PROPORTION OF THE CIVILIAN POPULATION



MARGINAL ATTACHMENT

Of the 840,300 people with marginal attachment to the labour force in September 2005, 771,100 or 92% were not actively looking for work but were available to start work within four weeks. The remainder were actively looking for work but were not available to start work in the reference week.

Some 17% of women and 13% of men not in the labour force were marginally attached to the labour force. Seventy two per cent of women with marginal attachment to the labour force would have preferred part-time work, while 16% preferred full-time work. For men, 49% preferred part-time work and 34% preferred full-time work. The remainder had no preference, or were undecided.

Approximately 59% of people with marginal attachment to the labour force 'intended to enter' the labour force within 12 months, 18% 'might enter' the labour force within 12 months, and 19% 'did not intend to enter' the labour force within 12 months

SUMMARY OF FINDINGS *continued*

MARGINAL ATTACHMENT

continued

Of those with marginal attachment to the labour force, 80% previously had a job. Thirty two per cent of those who had a job stated that their last job was less than 12 months ago, and 21% reported their last job was between 1 and 3 years ago.

Main reason for not actively looking for work

The main reasons for not actively looking for work most commonly reported by men were 'attending an educational institution' (34%) and 'own ill health or physical disability' (20%). The most commonly reported main reasons for not actively looking for work for women were 'caring for children' (31%) and 'attending an educational institution' (18%).

Discouraged job seekers

At September 2005 there were 63,100 discouraged job seekers aged 15 years and over. There was a 23% decline in the number of discouraged job seekers aged 15–69, from 82,000 in September 2004 to 59,300 in September 2005. Women accounted for most of this decrease, with 53,600 women who were discouraged job seekers in September 2004 and 37,500 in September 2005.

The characteristics of discouraged job seekers aged 15 years and over in September 2005 included:

- 61% were women
- 29% of men and 21% of women had looked for work in the previous 12 weeks.
- 64% of men and 57% of women intended to enter the labour force in the next 12 months
- 85% had worked before.

The main reasons reported by discouraged job seekers for not actively looking for work were 'considered too old by employers' (39%), 'no jobs in locality or line of work' (27%) and 'lacked necessary schooling, training, skills or experience' (14%). Fifty per cent of men gave the reason 'considered too old by employers' compared with 32% of women. For women, 29% gave the reason 'no jobs in locality or line of work' and 17% gave the reason 'lacked necessary schooling, training, skills or experience'.

PEOPLE WITHOUT MARGINAL ATTACHMENT

Of the 4,613,200 people aged 15 years and over who were without marginal attachment to the labour force in September 2005, the majority (88%) were people who did not want to work, while a further 5% were permanently unable to work. Of those people who did not want to work, 38% (31% of women, 50% of men) reported their main activity as 'retired or voluntarily inactive', 28% (41% of women, 7% of men) as 'home duties or caring for children', and 12% (9% of women, 16% of men) as 'attending an educational institution'.

There were 325,000 people who wanted to work but were neither actively looking for work nor available to start work within four weeks. Of these, 69% were women, forty-four per cent reported their main activity as 'home duties or caring for children' and 28% as 'attending an educational institution'. Twenty-eight per cent reported that they had a job less than 12 months ago.

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	Sep 1999	Sep 2000	Sep 2001	Sep 2002	Sep 2003	Sep 2004	Sep 2005
	'000	'000	'000	'000	'000	'000	'000
MALES							
Civilian population aged 15 to 69 years	6 594.5	6 711.1	6 791.8	6 901.1	6 993.4	6 989.9	7 142.2
Persons in the labour force	5 329.0	5 424.7	5 461.5	5 514.0	5 594.4	5 631.6	5 753.0
Employed	4 926.7	5 054.9	5 067.7	5 160.6	5 275.2	5 321.1	5 457.9
Unemployed	402.3	369.8	393.8	353.4	319.2	310.5	295.1
Persons not in the labour force	1 265.5	1 286.4	1 330.3	1 387.1	1 399.0	1 358.3	1 389.1
With marginal attachment to the labour force	267.0	255.1	259.7	263.0	262.7	269.5	268.3
Wanted to work and were actively looking for work	27.8	28.6	31.3	30.0	28.8	28.9	28.3
Were available to start work within four weeks	18.3	21.6	21.5	20.9	17.1	20.4	21.3
Were not available to start work within four weeks	9.5	7.1	9.8	9.2	11.7	8.6	7.0
Wanted to work but were not actively looking for work and were available to start work within four weeks	239.1	226.4	228.4	232.9	233.9	240.6	240.0
Discouraged job seekers	36.9	32.4	28.3	24.4	26.6	28.4	21.8
Other	202.2	194.0	200.1	208.5	207.3	212.2	218.2
Without marginal attachment to the labour force(b)	998.6	1 031.4	1 070.6	1 124.2	1 136.4	1 088.9	1 120.8
Wanted to work but were not actively looking for work and were not available to start work within four weeks	107.6	118.8	111.2	129.6	123.1	120.4	99.0
Did not want to work	838.5	837.9	843.5	894.0	881.7	857.8	884.5
FEMALES							
Civilian population aged 15 to 69 years	6 610.7	6 687.8	6 763.9	6 866.9	6 972.6	7 081.4	7 168.7
Persons in the labour force	4 163.8	4 289.6	4 329.0	4 427.2	4 509.0	4 600.5	4 745.9
Employed	3 855.4	4 027.9	4 055.3	4 154.8	4 242.1	4 348.5	4 496.0
Unemployed	308.4	261.7	273.6	272.4	266.9	252.0	249.9
Persons not in the labour force	2 446.9	2 398.2	2 434.9	2 439.7	2 463.5	2 480.8	2 422.8
With marginal attachment to the labour force	616.2	568.8	556.8	545.2	572.0	585.8	562.8
Wanted to work and were actively looking for work	37.4	28.2	34.1	36.0	30.4	36.5	40.9
Were available to start work within four weeks	27.2	20.4	23.6	23.0	22.3	26.3	29.7
Were not available to start work within four weeks	10.2	7.8	10.5	13.0	8.1	10.2	11.1
Wanted to work but were not actively looking for work and were available to start work within four weeks	578.8	540.6	522.7	509.2	541.6	549.3	521.9
Discouraged job seekers	68.9	74.1	53.3	53.6	53.2	53.6	37.5
Other	509.9	466.6	469.4	455.6	488.4	495.8	484.4
Without marginal attachment to the labour force(b)	1 830.7	1 829.4	1 878.1	1 894.6	1 891.6	1 895.0	1 860.0
Wanted to work but were not actively looking for work and were not available to start work within four weeks	202.2	216.6	202.5	231.6	255.3	213.0	223.9
Did not want to work	1 595.2	1 570.6	1 615.5	1 607.2	1 567.9	1 618.3	1 547.0
PERSONS							
Civilian population aged 15 to 69 years	13 205.1	13 398.8	13 555.7	13 768.1	13 966.0	14 071.3	14 310.8
Persons in the labour force	9 492.7	9 714.2	9 790.4	9 941.2	10 103.4	10 232.1	10 498.9
Employed	8 782.0	9 082.8	9 123.0	9 315.4	9 517.3	9 669.6	9 953.9
Unemployed	710.7	631.4	667.5	625.8	586.1	562.5	545.0
Persons not in the labour force	3 712.4	3 684.6	3 765.2	3 826.8	3 862.6	3 839.2	3 811.9
With marginal attachment to the labour force	883.2	823.9	816.5	808.1	834.6	855.3	831.1
Wanted to work and were actively looking for work	65.2	56.8	65.4	66.0	59.2	65.4	69.2
Were available to start work within four weeks	45.5	42.0	45.1	43.9	39.4	46.6	51.0
Were not available to start work within four weeks	19.7	14.8	20.3	22.1	19.8	18.8	18.1
Wanted to work but were not actively looking for work and were available to start work within four weeks	818.0	767.1	751.1	742.1	775.5	789.9	761.9
Discouraged job seekers	105.8	106.5	81.7	78.0	79.8	82.0	59.3
Other	712.2	660.6	669.5	664.1	695.7	707.9	702.6
Without marginal attachment to the labour force(b)	2 829.2	2 860.7	2 948.7	3 018.7	3 028.0	2 983.9	2 980.9
Wanted to work but were not actively looking for work and were not available to start work within four weeks	309.8	335.5	313.7	361.2	378.4	333.4	322.9
Did not want to work	2 433.7	2 408.5	2 458.9	2 501.2	2 449.6	2 476.1	2 431.6

(a) For information on comparability between years, see paragraphs 20 and 21 of the Explanatory Notes.

(b) Includes people who were permanently unable to work.

	<i>Males</i>	<i>Females</i>	<i>Persons</i>
	'000	'000	'000
Civilian population aged 15 years and over	7 908.3	8 115.2	16 023.5
Persons in the labour force	5 805.3	4 764.7	10 570.0
Employed	5 510.2	4 514.9	10 025.0
Unemployed	295.1	249.9	545.0
Persons not in the labour force	2 103.0	3 350.5	5 453.5
With marginal attachment to the labour force	273.8	566.5	840.3
Wanted to work and were actively looking for work	28.3	40.9	69.2
Were available to start work within four weeks	21.3	29.7	51.0
Were not available to start work within four weeks	7.0	11.1	18.1
Wanted to work but were not actively looking for work and were available to start work within four weeks	245.4	525.7	771.1
Discouraged job seekers	25.0	38.2	63.1
Other	220.5	487.5	708.0
Without marginal attachment to the labour force(b)	1 829.2	2 784.0	4 613.2
Wanted to work but were not actively looking for work and were not available to start work within four weeks	100.0	225.0	325.0
Did not want to work	1 579.1	2 458.4	4 037.5

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Includes people who were permanently unable to work.

PERSONS NOT IN THE LABOUR FORCE(a), Main activity

AGE GROUP (YEARS)

	15-24	25-34	35-44	45-54	55-59	60-64	65-69	70 and over	Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000

MALES

Retired or voluntarily inactive	*2.6	*3.1	*4.2	15.6	42.4	90.2	171.3	518.6	848.0
Home duties or caring for children	*1.8	11.4	23.9	25.5	17.0	18.7	21.4	45.9	165.6
Attending an educational institution	350.6	30.2	16.6	7.7	*1.5	**0.1	**0.3	**0.3	407.3
Own disability or handicap	9.1	21.8	23.9	36.7	28.2	30.9	15.5	23.2	189.3
Own illness or injury	8.0	15.0	18.9	37.1	29.1	24.9	21.2	35.7	189.9
Looking after ill or disabled person	**0.6	*1.9	7.9	11.7	6.9	8.7	6.3	11.9	55.9
Travel, holiday or leisure activity	6.7	6.6	*3.9	8.1	13.3	23.5	30.9	56.7	149.7
Working in unpaid voluntary job	**0.3	**1.2	**0.8	*2.8	*5.4	9.2	10.6	16.3	46.6
Other	11.8	8.0	6.8	8.1	*1.5	*2.4	6.6	*5.3	50.6
Total	391.5	99.3	106.9	153.4	145.3	208.7	284.1	713.8	2 103.0

FEMALES

Retired or voluntarily inactive	*1.8	**1.3	*2.2	15.8	36.9	92.3	139.8	500.8	791.0
Home duties or caring for children	73.1	313.0	304.4	193.2	128.3	133.4	121.5	263.7	1 530.6
Attending an educational institution	313.7	35.5	19.3	14.2	*3.6	*2.0	**0.8	**0.5	389.6
Own disability or handicap	6.7	9.0	13.4	24.2	21.1	11.4	8.6	24.9	119.2
Own illness or injury	6.5	9.1	18.2	30.3	26.0	21.4	11.5	32.1	155.0
Looking after ill or disabled person	**0.6	6.1	12.4	28.2	26.0	20.0	12.6	24.6	130.5
Travel, holiday or leisure activity	7.2	6.3	**1.1	6.9	14.6	19.9	26.9	53.2	136.0
Working in unpaid voluntary job	**0.2	*2.2	*2.0	7.1	6.5	13.6	12.3	23.3	67.1
Other	*4.5	*3.9	*5.8	*4.3	**1.0	*3.9	*3.4	*4.5	31.4
Total	414.3	386.3	378.8	324.1	264.0	317.9	337.5	927.7	3 350.5

PERSONS

Retired or voluntarily inactive	*4.4	*4.4	6.4	31.4	79.3	182.5	311.1	1 019.4	1 639.0
Home duties or caring for children	74.9	324.4	328.3	218.7	145.3	152.1	142.9	309.6	1 696.2
Attending an educational institution	664.3	65.7	36.0	21.9	*5.0	*2.0	**1.1	**0.8	796.9
Own disability or handicap	15.8	30.8	37.3	61.0	49.2	42.3	24.1	48.2	308.6
Own illness or injury	14.5	24.0	37.1	67.3	55.2	46.4	32.7	67.8	345.0
Looking after ill or disabled person	**1.2	7.9	20.3	39.9	32.9	28.8	18.9	36.5	186.5
Travel, holiday or leisure activity	13.9	12.9	*5.0	15.0	27.9	43.4	57.8	109.9	285.7
Working in unpaid voluntary job	**0.5	*3.5	*2.7	9.9	11.9	22.8	22.9	39.6	113.7
Other	16.3	11.9	12.6	12.4	*2.5	6.3	10.0	9.9	81.9
Total	805.8	485.6	485.7	477.5	409.2	526.6	621.6	1 641.5	5 453.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

PERSONS WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE (a)

	Discouraged job seekers	Other	Total	Total with marginal attachment to the labour force (b)	Total persons not in the labour force	Proportion not in the labour force (c)
	'000	'000	'000	'000	'000	'000
MALES						
State or territory of usual residence						
New South Wales	10.0	70.5	80.5	90.7	743.4	28.0
Victoria	*3.6	59.4	63.1	72.1	523.8	26.6
Queensland	*5.0	36.9	41.9	45.3	382.6	25.0
South Australia	*2.9	19.3	22.2	24.1	176.9	29.2
Western Australia	*2.3	20.4	22.7	25.2	178.0	22.9
Tasmania	**1.0	7.6	8.6	9.4	61.4	32.3
Northern Territory(d)	—	**1.2	**1.2	*1.5	9.2	16.2
Australian Capital Territory	**0.1	*5.1	*5.2	*5.4	27.8	22.2
Age group (years)						
15 to 19	*2.1	71.4	73.5	81.5	288.6	40.9
20 to 24	**0.8	28.2	29.0	34.6	102.9	14.2
25 to 34	**1.1	27.3	28.4	33.0	99.3	7.1
35 to 44	**1.0	28.2	29.3	33.8	106.9	7.3
45 to 54	*4.2	25.3	29.5	32.4	153.4	11.2
55 to 59	*2.1	16.5	18.6	20.1	145.3	23.5
60 to 64	*5.8	17.2	23.0	24.2	208.7	43.8
65 to 69	*4.6	*4.1	8.7	8.7	284.1	75.4
70 and over	*3.2	*2.3	*5.4	*5.4	713.8	93.2
Relationship in household						
Family member	16.6	160.4	177.0	196.7	1 609.1	25.4
Husband, wife or partner	12.4	62.2	74.6	83.7	1 155.7	24.4
Lone parent	**0.1	8.7	8.8	9.6	48.4	30.6
Dependent student	*1.8	63.0	64.8	72.1	263.0	51.4
Non-dependent child	*2.0	20.4	22.4	25.0	92.1	11.8
Other family person	**0.4	6.0	6.4	6.4	50.0	29.9
Non-family member	7.7	41.5	49.2	55.0	396.3	31.5
Relationship not determined	**0.7	18.6	19.2	22.0	97.5	31.8
Country of birth						
Born in Australia	14.6	165.0	179.6	199.5	1 365.9	24.1
Born overseas	10.4	55.5	65.9	74.3	737.1	33.1
Born in main English-speaking countries	*3.4	20.0	23.4	26.3	252.3	28.6
Born in other than main English-speaking countries	7.0	35.5	42.5	48.0	484.8	36.0
Total	25.0	220.5	245.4	273.8	2 103.0	26.6

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Includes people who wanted to work and were actively looking for work.

(c) Proportion of people not in the labour force in each corresponding civilian population group.

(d) Refers to mainly urban areas only. See paragraph 9 of the Explanatory Notes for more information.

	Discouraged job seekers	Other	Total	Total with marginal attachment to the labour force (b)	Total persons not in the labour force	Proportion not in the labour force (c)
	'000	'000	'000	'000	'000	'000
FEMALES						
State or territory of usual residence						
New South Wales	13.1	162.4	175.6	188.8	1 148.6	42.5
Victoria	9.3	126.1	135.3	146.0	864.7	42.2
Queensland	8.2	90.5	98.7	107.0	601.7	38.6
South Australia	*2.1	36.7	38.8	41.4	275.9	43.9
Western Australia	*3.2	48.3	51.5	55.4	313.3	39.8
Tasmania	*1.6	13.1	14.8	15.9	86.8	44.3
Northern Territory(d)	**0.1	*3.1	*3.2	*3.4	15.8	28.1
Australian Capital Territory	**0.6	7.2	7.8	8.6	43.7	33.1
Age group (years)						
15 to 19	*2.5	77.6	80.1	88.2	256.2	37.8
20 to 24	*2.0	46.0	48.1	53.2	158.1	22.3
25 to 34	6.1	127.6	133.7	144.8	386.3	27.3
35 to 44	*4.9	118.2	123.0	134.1	378.8	25.2
45 to 54	7.0	67.8	74.9	79.9	324.1	23.2
55 to 59	*5.8	26.1	31.8	32.3	264.0	42.7
60 to 64	6.6	15.1	21.7	21.7	317.9	67.9
65 to 69	*2.5	6.1	8.6	8.6	337.5	88.1
70 and over	**0.7	*3.1	*3.8	*3.8	927.7	98.0
Relationship in household						
Family member	30.4	433.7	464.1	498.3	2 560.1	39.2
Husband, wife or partner	22.3	259.2	281.5	299.2	1 844.6	39.8
Lone parent	*4.6	90.0	94.6	103.7	310.0	44.8
Dependent student	*2.1	66.0	68.1	73.2	229.1	42.2
Non-dependent child	**0.8	11.7	12.6	14.5	59.8	13.2
Other family person	**0.6	6.7	7.3	7.8	116.7	57.5
Non-family member	7.2	31.6	38.8	43.6	676.7	52.7
Relationship not determined	**0.5	22.2	22.7	24.6	113.7	37.9
Country of birth						
Born in Australia	22.4	364.7	387.1	415.7	2 244.1	38.4
Born overseas	15.8	122.8	138.6	150.8	1 106.4	48.8
Born in main English-speaking countries	*4.9	41.7	46.7	52.1	362.0	42.7
Born in other than main English-speaking countries	10.9	81.0	91.9	98.7	744.5	52.4
Total	38.2	487.5	525.7	566.5	3 350.5	41.3

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Includes people who wanted to work and were actively looking for work.

(c) Proportion of people not in the labour force in each corresponding civilian population group.

(d) Refers to mainly urban areas only. See paragraph 9 of the Explanatory Notes for more information.

	Discouraged job seekers	Other	Total	Total with marginal attachment to the labour force (b)	Total persons not in the labour force	Proportion not in the labour force (c)
	'000	'000	'000	'000	'000	'000
PERSONS						
State or territory of usual residence						
New South Wales	23.1	232.9	256.0	279.6	1 892.0	35.3
Victoria	12.9	185.5	198.4	218.1	1 388.5	34.5
Queensland	13.2	127.4	140.6	152.3	984.3	31.9
South Australia	*5.0	56.0	61.0	65.5	452.8	36.7
Western Australia	*5.5	68.7	74.2	80.6	491.3	31.4
Tasmania	*2.6	20.8	23.4	25.3	148.2	38.4
Northern Territory(d)	**0.1	*4.3	*4.5	*4.9	24.9	22.2
Australian Capital Territory	**0.7	12.3	13.0	14.0	71.5	27.8
Age group (years)						
15 to 19	*4.6	149.0	153.6	169.7	544.8	39.4
20 to 24	*2.9	74.2	77.1	87.8	260.9	18.2
25 to 34	7.3	154.8	162.1	177.8	485.6	17.3
35 to 44	*5.9	146.4	152.3	167.9	485.7	16.3
45 to 54	11.2	93.2	104.4	112.2	477.5	17.2
55 to 59	7.9	42.6	50.4	52.5	409.2	33.1
60 to 64	12.4	32.3	44.7	45.9	526.6	55.7
65 to 69	7.1	10.2	17.3	17.3	621.6	81.8
70 and over	*3.8	*5.3	9.2	9.2	1 641.5	95.8
Relationship in household						
Family member	47.1	594.1	641.2	695.0	4 169.3	32.4
Husband, wife or partner	34.7	321.5	356.1	382.9	3 000.3	32.0
Lone parent	*4.7	98.7	103.5	113.2	358.4	42.2
Dependent student	*3.9	129.0	132.9	145.3	492.1	46.7
Non-dependent child	*2.8	32.2	34.9	39.5	151.8	12.3
Other family person	**1.0	12.7	13.7	14.2	166.6	45.0
Non-family member	14.9	73.1	88.0	98.6	1 073.0	42.2
Relationship not determined	**1.1	40.8	41.9	46.6	211.2	34.8
Country of birth						
Born in Australia	37.0	529.7	566.7	615.2	3 610.0	31.3
Born overseas	26.2	178.3	204.4	225.0	1 843.5	41.0
Born in main English-speaking countries	8.3	61.7	70.1	78.4	614.3	35.5
Born in other than main English-speaking countries	17.8	116.5	134.4	146.7	1 229.2	44.4
Total	63.1	708.0	771.1	840.3	5 453.5	34.0

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Includes people who wanted to work and were actively looking for work.

(c) Proportion of people not in the labour force in each corresponding civilian population group.

(d) Refers to mainly urban areas only. See paragraph 9 of the Explanatory Notes for more information.

	WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE			Total with marginal attachment to the labour force	Total persons not in the labour force
	Discouraged job seekers	Other	Total		
	'000	'000	'000		
MALES					
Time since last job					
Had a job	22.3	159.7	182.0	203.7	1 770.6
Under 12 months	*3.5	72.8	76.3	88.9	225.7
1 and under 3 years	*3.7	36.2	39.9	46.4	200.8
3 and under 5 years	*3.6	17.6	21.2	22.4	173.7
5 and under 10 years	*5.8	19.5	25.2	25.7	352.1
10 and under 20 years	*4.9	11.6	16.6	17.4	518.2
20 years or more	**0.8	*2.0	*2.8	*2.8	300.0
Never had a job	*2.7	60.8	63.5	70.1	332.4
Main activity					
Retired or voluntarily inactive	8.4	19.3	27.7	28.5	848.0
Home duties or caring for children	*4.1	28.6	32.7	36.6	165.6
Attending an educational institution	*2.3	99.2	101.6	113.6	407.3
Own disability or handicap	—	14.7	14.7	15.5	189.3
Own illness or injury	**1.0	16.6	17.6	21.7	189.9
Looking after ill or disabled person	**0.3	*5.8	6.1	6.7	55.9
Travel, holiday or leisure activity	*3.1	18.6	21.7	23.0	149.7
Working in unpaid voluntary job	*1.9	*3.6	*5.5	6.1	46.6
Other	*3.9	14.0	17.9	22.1	50.6
Total	25.0	220.5	245.4	273.8	2 103.0
FEMALES					
Time since last job					
Had a job	31.1	405.1	436.2	471.4	2 841.9
Under 12 months	*4.6	105.2	109.8	125.6	347.3
1 and under 3 years	*4.9	81.5	86.4	93.0	291.7
3 and under 5 years	*3.3	67.9	71.3	76.1	273.5
5 and under 10 years	6.1	76.6	82.7	88.1	429.7
10 and under 20 years	8.8	59.1	67.8	70.1	565.9
20 years or more	*3.4	14.8	18.2	18.5	933.7
Never had a job	7.0	82.4	89.4	95.1	508.6
Main activity					
Retired or voluntarily inactive	*3.7	11.1	14.8	14.8	791.0
Home duties or caring for children	23.3	316.6	339.8	358.7	1 530.6
Attending an educational institution	*4.5	100.8	105.3	119.0	389.6
Own disability or handicap	—	*4.7	*4.7	*4.7	119.2
Own illness or injury	*1.5	19.0	20.5	23.3	155.0
Looking after ill or disabled person	**0.7	10.9	11.5	12.4	130.5
Travel, holiday or leisure activity	*1.4	13.0	14.4	16.1	136.0
Working in unpaid voluntary job	**1.2	6.6	7.8	8.8	67.1
Other	*1.9	*4.7	6.7	8.6	31.4
Total	38.2	487.5	525.7	566.5	3 350.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

	WANTED TO WORK, NOT ACTIVELY LOOKING, BUT WERE AVAILABLE			Total with marginal attachment to the labour force	Total persons not in the labour force
	Discouraged job seekers	Other	Total		
	'000	'000	'000	'000	'000
PERSONS					
Time since last job					
Had a job	53.4	564.8	618.2	675.1	4 612.4
Under 12 months	8.1	178.0	186.1	214.4	573.0
1 and under 3 years	8.6	117.7	126.3	139.5	492.5
3 and under 5 years	6.9	85.5	92.4	98.5	447.3
5 and under 10 years	11.9	96.0	107.9	113.8	781.8
10 and under 20 years	13.7	70.7	84.4	87.5	1 084.1
20 years or more	*4.2	16.8	21.0	21.3	1 233.8
Never had a job	9.7	143.2	152.9	165.2	841.1
Main activity					
Retired or voluntarily inactive	12.1	30.4	42.5	43.3	1 639.0
Home duties or caring for children	27.4	345.2	372.6	395.3	1 696.2
Attending an educational institution	6.8	200.1	206.9	232.6	796.9
Own disability or handicap	—	19.4	19.4	20.2	308.6
Own illness or injury	*2.5	35.6	38.1	45.0	345.0
Looking after ill or disabled person	**1.0	16.7	17.7	19.1	186.5
Travel, holiday or leisure activity	*4.4	31.7	36.1	39.1	285.7
Working in unpaid voluntary job	*3.1	10.2	13.3	14.9	113.7
Other	*5.8	18.7	24.5	30.7	81.9
Total	63.1	708.0	771.1	840.3	5 453.5

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

PERSONS WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE(a), Intention to enter the labour force in the next 12 months

	INTENTION TO ENTER THE LABOUR FORCE IN THE NEXT 12 MONTHS			FULL-TIME OR PART-TIME PREFERENCE		Total(b)(c)
	<i>Intended to enter</i>	<i>Might enter</i>	<i>Did not intend to enter</i>	<i>Full-time</i>	<i>Part-time</i>	
	'000	'000	'000	'000	'000	
Sex						
Males	180.9	41.6	40.7	92.2	135.2	273.8
Females	318.0	105.7	118.3	88.2	406.5	566.5
Wanted to work and were actively looking for work	69.2	—	—	27.0	39.6	69.2
Were available to start work within four weeks	51.0	—	—	19.1	30.1	51.0
Were not available to start work within four weeks	18.1	—	—	8.0	9.6	18.1
Wanted to work but were not actively looking for work and were available to start work within four weeks	429.7	147.3	159.0	153.4	502.0	771.1
Discouraged job seekers(d)	29.7	8.2	20.2	10.5	31.7	63.1
Considered too old by employers	*5.7	*2.8	12.8	*1.9	9.8	24.8
Lacked the necessary schooling, training, skills or experience	*4.4	*1.9	*1.7	*1.4	*5.5	9.1
Difficulties because of language or ethnic background	*4.6	**0.8	*1.6	*2.9	*2.5	7.4
No jobs in locality or line of work	12.7	*1.8	*2.7	*3.2	10.9	17.1
No jobs at all	*1.5	**0.7	**0.1	**0.6	*1.6	*2.4
Other reasons	400.0	139.1	138.8	142.9	470.4	708.0
Personal reasons	198.5	61.1	59.8	73.1	208.0	335.2
Own ill health, physical disability or pregnancy	44.9	21.3	27.9	24.5	49.3	100.6
Attending an educational institution	127.0	27.1	15.0	38.9	125.5	176.5
Other personal reasons	26.6	12.8	16.9	9.7	33.3	58.0
Family reasons	111.0	64.1	66.7	37.5	187.1	253.7
Ill health of other than self	9.5	*4.2	*3.8	*3.2	13.2	20.0
Caring for children	72.2	44.6	46.0	27.3	125.8	169.4
Other family considerations	29.3	15.4	16.9	7.0	48.2	64.2
No jobs with suitable hours	6.3	**1.2	**0.3	—	7.9	7.9
Other reasons	33.7	8.0	10.6	15.5	30.5	54.5
Had a job to go to(e)	41.4	*2.1	**0.9	14.4	28.3	44.6
Did not know	9.0	*2.6	**0.3	*2.4	8.6	12.1
Total	498.9	147.3	159.0	180.5	541.7	840.3

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Includes people who had 'no preference' for full-time or part-time work or were 'undecided'.

(c) Includes those people who 'did not know' whether they intended to enter the labour force in the next 12 months.

(d) Includes 'considered too young by employers'.

(e) Includes people who had a job but, up until the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

	AGE GROUP (YEARS)						SEX		
	15-24	25-34	35-44	45-54	55-69	70 and over	Males	Females	Total
	'000	'000	'000	'000	'000	'000	'000	'000	'000
Discouraged job seekers(b)	7.5	7.3	*5.9	11.2	27.4	*3.8	25.0	38.2	63.1
Considered too old by employers	**0.3	—	**0.4	*3.9	16.3	*3.8	12.5	12.3	24.8
Lacked the necessary schooling, training, skills or experience	*1.8	*2.5	**0.6	*2.4	*1.8	—	*2.6	6.6	9.1
Difficulties because of language or ethnic background	**0.4	*2.5	*2.1	*1.5	**0.9	—	*1.8	*5.6	7.4
No jobs in locality or line of work	*4.1	*2.3	*2.1	*3.1	*5.5	—	*5.9	11.2	17.1
No jobs at all	—	—	**0.7	—	*1.6	—	*1.4	**1.0	*2.4
Other reasons	223.2	154.8	146.4	93.2	85.0	*5.3	220.5	487.5	708.0
Personal reasons	164.7	36.9	39.2	44.1	48.1	*2.1	154.1	181.1	335.2
Own ill health, physical disability or pregnancy	9.2	14.5	20.2	25.7	29.7	**1.3	49.0	51.6	100.6
Attending an educational institution	147.2	15.4	9.5	*3.6	**0.8	—	83.8	92.7	176.5
Other personal reasons	8.3	7.0	9.5	14.9	17.6	**0.8	21.3	36.8	58.0
Family reasons	26.8	95.9	88.8	28.8	12.7	**0.5	15.8	237.8	253.7
Ill health of other than self	**0.4	*3.7	6.8	*4.1	*5.0	—	*4.3	15.7	20.0
Caring for children	22.6	75.4	59.5	11.5	**0.4	—	7.4	162.0	169.4
Other family considerations	*3.8	16.8	22.5	13.2	7.4	**0.5	*4.1	60.1	64.2
No jobs with suitable hours	*1.8	*1.4	*2.2	*2.5	—	—	*1.5	6.4	7.9
Other reasons	15.1	8.2	7.1	8.4	13.8	*1.9	25.0	29.5	54.5
Had a job to go to(c)	9.7	11.5	7.0	6.8	9.3	**0.4	18.3	26.3	44.6
Did not know	*5.0	**1.0	*2.0	*2.5	**1.1	**0.5	*5.8	6.3	12.1
Total	230.7	162.1	152.3	104.4	112.4	9.2	245.4	525.7	771.1

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Includes 'considered too young by employers'.

(c) Includes people who had a job but, up until the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

PERSONS NOT IN THE LABOUR FORCE WHO WERE DISCOURAGED JOB SEEKERS(a)

	Males	Females	Persons
	'000	'000	'000
.....			
Age group (years)			
15 to 24	*3.0	*4.5	7.5
25 to 44	*2.1	11.0	13.2
45 to 54	*4.2	7.0	11.2
55 to 59	*2.1	*5.8	7.9
60 to 64	*5.8	6.6	12.4
65 and over	7.8	*3.2	11.0
Whether looked for work in the last 12 months			
Had looked for work	9.4	11.6	21.0
Less than 13 weeks ago	7.2	8.0	15.3
13 to 52 weeks ago	*2.1	*3.6	*5.7
Had not looked for work	15.6	26.5	42.2
Intention to enter the labour force in the next 12 months			
Intended to enter(b)	16.1	21.8	37.9
Did not intend to enter(c)	8.8	16.4	25.2
Time since last job			
Had a job	22.3	31.1	53.4
Under 12 months	*3.5	*4.6	8.1
1 and under 3 years	*3.7	*4.9	8.6
3 and under 5 years	*3.6	*3.3	6.9
5 and under 10 years	*5.8	6.1	11.9
10 years or more	*5.8	12.1	17.9
Never had a job	*2.7	7.0	9.7
Total	25.0	38.2	63.1

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(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Includes 'might enter the labour force'.

(c) Includes 'did not know'.

PERSONS WITHOUT MARGINAL ATTACHMENT TO THE LABOUR FORCE(a)

	<i>Wanted to work but not looking and not available</i>	<i>Did not want to work</i>	<i>Total without marginal attachment(b)</i>	<i>Total not in the labour force</i>
	'000	'000	'000	'000
MALES				
State or territory of usual residence				
New South Wales	31.4	552.1	652.7	743.4
Victoria	26.6	389.0	451.6	523.8
Queensland	21.4	292.2	337.3	382.6
South Australia	7.3	138.8	152.8	176.9
Western Australia	9.7	138.2	152.8	178.0
Tasmania	*2.1	42.7	52.0	61.4
Northern Territory(c)	**0.2	7.0	7.7	9.2
Australian Capital Territory	**1.2	19.1	22.3	27.8
Age group (years)				
15-24	40.8	230.1	275.4	391.5
25-34	10.0	43.1	66.3	99.3
35-44	15.9	38.1	73.1	106.9
45-54	17.0	73.6	121.0	153.4
55-59	7.6	92.5	125.1	145.3
60-64	*4.4	142.8	184.5	208.7
65-69	*3.2	264.3	275.4	284.1
70 and over	**1.0	694.5	708.4	713.8
Relationship in household				
Family member	79.2	1 226.7	1 412.4	1 609.1
Husband, wife or partner	33.9	960.7	1 072.0	1 155.7
Lone parent	*4.7	29.4	38.8	48.4
Dependent student	27.3	163.0	190.9	263.0
Non-dependent child	11.0	35.6	67.1	92.1
Other family person	*2.3	38.0	43.6	50.0
Non-family member	17.1	283.9	341.3	396.3
Relationship not determined	*3.6	68.5	75.5	97.5
Country of birth				
Born in Australia	65.5	1 000.8	1 166.4	1 365.9
Born overseas	34.5	578.3	662.8	737.1
Born in main English-speaking countries	10.2	203.1	226.1	252.3
Born in other than main English-speaking countries	24.3	375.2	436.7	484.8
Time since last job				
Had a job	72.0	1 367.2	1 566.9	1 770.6
Under 12 months	21.6	108.6	136.9	225.7
1 and under 3 years	17.7	124.7	154.4	200.8
3 and under 5 years	9.9	126.2	151.3	173.7
5 and under 10 years	11.3	281.5	326.4	352.1
10 and under 20 years	8.5	451.1	500.7	518.2
20 years or more	*3.2	275.0	297.2	300.0
Never had a job	28.0	211.9	262.4	332.4
Main activity				
Retired or voluntarily inactive	8.5	785.3	819.5	848.0
Home duties or caring for children	10.3	111.9	129.0	165.6
Attending an educational institution	41.7	251.7	293.7	407.3
Own disability or handicap	9.5	100.0	173.9	189.3
Own illness or injury	19.4	109.9	168.2	189.9
Looking after ill or disabled person	*3.9	39.6	49.2	55.9
Travel, holiday or leisure activity	*2.0	119.8	126.7	149.7
Working in unpaid voluntary job	*1.4	37.1	40.5	46.6
Other	*3.5	23.7	28.4	50.6
Total	100.0	1 579.1	1 829.2	2 103.0

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** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Includes 250,700 people (150,100 men and 100,500 women) who were 'permanently unable to work'.

(c) Refers to mainly urban areas only. See paragraph 9 of the Explanatory Notes for more information.

PERSONS WITHOUT MARGINAL ATTACHMENT TO THE LABOUR FORCE(a) *continued*

	<i>Wanted to work but not looking and not available</i>	<i>Did not want to work</i>	<i>Total without marginal attachment(b)</i>	<i>Total not in the labour force</i>
	'000	'000	'000	'000
.....				
FEMALES				
State or territory of usual residence				
New South Wales	75.7	843.0	959.8	1 148.6
Victoria	59.0	628.3	718.8	864.7
Queensland	41.0	440.3	494.7	601.7
South Australia	18.0	213.4	234.5	275.9
Western Australia	20.2	233.8	257.9	313.3
Tasmania	*5.3	60.0	70.9	86.8
Northern Territory(c)	*2.5	9.1	12.4	15.8
Australian Capital Territory	*3.4	30.5	35.1	43.7
Age group (years)				
15-24	45.2	225.6	272.9	414.3
25-34	73.1	163.3	241.4	386.3
35-44	53.3	180.8	244.7	378.8
45-54	28.1	197.0	244.3	324.1
55-59	10.4	199.9	231.6	264.0
60-64	10.3	263.0	296.2	317.9
65-69	*3.6	317.5	328.9	337.5
70 and over	**1.1	911.4	924.0	927.7
Relationship in household				
Family member	196.2	1 788.0	2 061.9	2 560.1
Husband, wife or partner	133.8	1 357.2	1 545.4	1 844.6
Lone parent	32.3	166.4	206.4	310.0
Dependent student	20.6	135.1	155.9	229.1
Non-dependent child	*4.0	31.5	45.3	59.8
Other family person	*5.6	97.8	108.9	116.7
Non-family member	15.4	597.1	633.1	676.7
Relationship not determined	13.5	73.3	89.0	113.7
Country of birth				
Born in Australia	151.3	1 615.4	1 828.4	2 244.1
Born overseas	73.8	843.0	955.6	1 106.4
Born in main English-speaking countries	18.8	282.0	309.8	362.0
Born in other than main English-speaking countries	55.0	561.0	645.8	744.5
Time since last job				
Had a job	188.6	2 108.2	2 370.5	2 841.9
Under 12 months	69.3	150.0	221.7	347.3
1 and under 3 years	36.2	158.5	198.6	291.7
3 and under 5 years	23.2	168.4	197.4	273.5
5 and under 10 years	28.9	299.3	341.7	429.7
10 and under 20 years	23.9	449.2	495.8	565.9
20 years or more	7.2	882.8	915.2	933.7
Never had a job	36.4	350.2	413.5	508.6
Main activity				
Retired or voluntarily inactive	*5.0	753.4	776.2	791.0
Home duties or caring for children	133.1	1 015.9	1 171.9	1 530.6
Attending an educational institution	48.6	220.7	270.6	389.6
Own disability or handicap	*5.2	77.6	114.5	119.2
Own illness or injury	16.2	95.5	131.7	155.0
Looking after ill or disabled person	9.1	105.5	118.1	130.5
Travel, holiday or leisure activity	*3.0	116.0	120.0	136.0
Working in unpaid voluntary job	*2.7	54.5	58.3	67.1
Other	*2.2	19.3	22.7	31.4
Total	225.0	2 458.4	2 784.0	3 350.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Includes 250,700 people (150,100 men and 100,500 women) who were 'permanently unable to work'.

(c) Refers to mainly urban areas only. See paragraph 9 of the Explanatory Notes for more information.

	<i>Wanted to work but not looking and not available</i>	<i>Did not want to work</i>	<i>Total without marginal attachment(b)</i>	<i>Total not in the labour force</i>
	'000	'000	'000	'000
PERSONS				
State or territory of usual residence				
New South Wales	107.0	1 395.0	1 612.4	1 892.0
Victoria	85.6	1 017.3	1 170.4	1 388.5
Queensland	62.4	732.5	832.0	984.3
South Australia	25.3	352.2	387.3	452.8
Western Australia	29.9	372.0	410.7	491.3
Tasmania	7.4	102.8	122.9	148.2
Northern Territory(c)	*2.7	16.1	20.1	24.9
Australian Capital Territory	*4.7	49.5	57.5	71.5
Age group (years)				
15–24	86.0	455.7	548.3	805.8
25–34	83.0	206.4	307.8	485.6
35–44	69.2	219.0	317.8	485.7
45–54	45.1	270.6	365.2	477.5
55–59	18.0	292.3	356.8	409.2
60–64	14.7	405.8	480.7	526.6
65–69	6.8	581.7	604.3	621.6
70 and over	*2.1	1 605.9	1 632.4	1 641.5
Relationship in household				
Family member	275.5	3 014.6	3 474.3	4 169.3
Husband, wife or partner	167.7	2 317.8	2 617.4	3 000.3
Lone parent	37.0	195.8	245.2	358.4
Dependent student	47.9	298.1	346.8	492.1
Non-dependent child	15.0	67.1	112.4	151.8
Other family person	7.9	135.9	152.5	166.6
Non-family member	32.5	881.0	974.4	1 073.0
Relationship not determined	17.1	141.9	164.6	211.2
Country of birth				
Born in Australia	216.8	2 616.1	2 994.7	3 610.0
Born overseas	108.3	1 421.4	1 618.5	1 843.5
Born in main English-speaking countries	29.0	485.2	535.9	614.3
Born in other than main English-speaking countries	79.3	936.2	1 082.5	1 229.2
Time since last job				
Had a job	260.6	3 475.4	3 937.3	4 612.4
Under 12 months	90.8	258.6	358.6	573.0
1 and under 3 years	53.9	283.3	353.0	492.5
3 and under 5 years	33.0	294.6	348.7	447.3
5 and under 10 years	40.2	580.8	668.1	781.8
10 and under 20 years	32.4	900.3	996.5	1 084.1
20 years or more	10.3	1 157.8	1 212.5	1 233.8
Never had a job	64.4	562.1	675.9	841.1
Main activity				
Retired or voluntarily inactive	13.5	1 538.6	1 595.7	1 639.0
Home duties or caring for children	143.4	1 127.8	1 300.9	1 696.2
Attending an educational institution	90.3	472.5	564.3	796.9
Own disability or handicap	14.6	177.6	288.4	308.6
Own illness or injury	35.6	205.4	299.9	345.0
Looking after ill or disabled person	12.9	145.1	167.3	186.5
Travel, holiday or leisure activity	*5.0	235.9	246.7	285.7
Working in unpaid voluntary job	*4.1	91.6	98.8	113.7
Other	*5.7	43.0	51.2	81.9
Total	325.0	4 037.5	4 613.2	5 453.5

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(b) Includes 250,700 people (150,100 men and 100,500 women) who were 'permanently unable to work'.

(c) Refers to mainly urban areas only. See paragraph 9 of the Explanatory Notes for more information.

	AVAILABLE FOR WORK			Total
	Caring for children was the main reason for not actively looking	Caring for children was a reason for not actively looking (b)	Not available for work due to caring for children	
	'000	'000	'000	'000
.....				
FEMALES				
Age group (years)				
15-24	22.6	25.5	*4.7	30.2
25-34	73.5	83.3	40.3	123.6
35-44	56.0	65.1	22.9	88.0
45-54	9.6	12.3	*2.1	14.5
55 and over	**0.4	**0.6	**0.8	*1.4
Age of youngest child(c)				
0-2 years	78.6	88.7	50.2	138.9
3-5 years	49.0	53.6	10.7	64.3
6-11 years	29.0	37.3	*5.2	42.5
Relationship in household(d)				
Family member(e)	158.4	182.7	67.1	249.8
Husband, wife or partner	110.7	125.1	56.3	181.3
Lone parent	47.4	57.1	10.4	67.4
Relationship not determined	*3.4	*4.0	*3.7	7.7
Country of birth				
Born in Australia	120.6	140.1	50.0	190.1
Born overseas	41.5	46.8	20.8	67.6
Born in main English-speaking countries	10.8	12.8	*5.6	18.4
Born in other than main English-speaking countries	30.7	34.0	15.2	49.2
Total	162.0	186.9	70.8	257.7
.....				
PERSONS (f)				
Age group (years)				
15-24	22.6	25.8	*4.7	30.5
25-34	75.4	85.4	41.0	126.4
35-44	59.5	69.8	24.1	93.9
45-54	11.5	14.5	*2.5	17.0
55 and over	**0.4	**0.6	**1.3	*1.9
Age of youngest child(c)				
0-2 years	80.3	90.9	51.2	142.1
3-5 years	51.8	57.0	11.0	68.0
6-11 years	31.3	40.0	*5.2	45.2
Relationship in household(d)				
Family member(e)	165.8	191.8	69.8	261.6
Husband, wife or partner	114.1	129.1	57.2	186.3
Lone parent	51.3	61.8	11.6	73.3
Relationship not determined	*3.4	*4.0	*3.7	7.7
Country of birth				
Born in Australia	125.3	146.0	51.2	197.2
Born overseas	44.1	50.0	22.3	72.3
Born in main English-speaking countries	11.9	14.3	*5.6	19.9
Born in other than main English-speaking countries	32.2	35.7	16.7	52.4
Total	169.4	196.0	73.5	269.5
.....				
* estimate has a relative standard error of 25% to 50% and should be used with caution	(b) Includes people who were available for work but not actively looking, and child care was not the main reason for looking.			
** estimate has a relative standard error greater than 50% and is considered too unreliable for general use	(c) Excludes people whose youngest child was aged 12 years or over, and not applicable.			
(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.	(d) Excludes 'non family member' and 'persons living alone'.			
	(e) Includes 'non-dependent child'.			
	(f) Includes males.			

	STATUS IN EMPLOYMENT		FULL-TIME OR PART-TIME STATUS		
	Employee	Own account	Full-time	Part-time	Total(b)
		worker/Employer			
	'000	'000	'000	'000	'000
MALES					
Reason for ceasing last job					
Job loser	511.2	63.0	465.0	101.9	574.7
Retrenched, dismissed	207.9	*4.3	179.4	31.8	212.2
Job was temporary or seasonal	69.6	*1.8	32.5	37.2	71.7
Own ill health or injury	225.4	46.8	238.3	29.5	272.5
Business closed down for economic reasons	8.3	10.0	14.8	*3.4	18.3
Job leaver(c)	746.0	148.3	738.5	146.6	895.8
Unsatisfactory work arrangements	40.6	*3.4	24.8	19.1	44.0
Retired, did not want to work any longer	412.6	85.6	455.5	38.8	498.9
Own disability or handicap	112.7	21.6	114.5	17.2	134.3
Returned to studies	63.1	*1.6	28.7	34.9	64.7
To look after family, house or someone else	36.1	7.7	32.0	11.9	43.9
To have holidays, moved house or spouse transferred	33.1	*5.1	27.3	10.7	38.2
Business closed down for other than economic reasons	15.4	16.9	29.6	*2.5	32.4
Other	30.2	6.4	24.4	11.1	37.2
Occupation in last job					
Managers and administrators	94.8	43.8	129.5	9.3	139.3
Professionals	144.0	19.1	130.9	29.6	163.1
Associate professionals	115.1	41.3	141.7	13.3	156.4
Tradespersons and related workers	238.3	46.4	253.3	28.9	285.1
Advanced clerical and service workers	11.5	**0.7	11.4	**0.8	12.2
Intermediate clerical, sales and service workers	120.4	6.3	99.5	25.7	126.6
Intermediate production and transport workers	222.1	26.5	208.5	38.6	248.6
Elementary clerical, sales and service workers	91.7	6.7	60.8	37.0	99.0
Labourers and related workers	219.3	20.5	167.9	65.2	240.2
Whether looked for work in the last 12 months					
Had looked for work	98.8	9.2	63.4	43.4	108.3
Less than 13 weeks ago	71.2	7.9	48.1	30.5	79.4
13 and less than 26 weeks ago	10.0	**0.2	6.0	*3.6	10.2
26 to 52 weeks ago	17.6	**1.1	9.3	9.4	18.7
Had not looked for work	1 158.4	202.2	1 140.1	205.0	1 362.2
Total	1 257.2	211.3	1 203.5	248.5	1 470.5

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(b) Includes people who were 'contributing family workers' and 'unpaid voluntary workers', and people whose full-time status in their last job 'varied' or they 'did not know'.

(c) Includes 'pregnancy or to have children' or 'to get married'.

	STATUS IN EMPLOYMENT		FULL-TIME OR PART-TIME STATUS		
	Employee	Own account	Full-time	Part-time	Total(b)
		worker/Employer			
	'000	'000	'000	'000	'000
FEMALES					
Reason for ceasing last job					
Job loser	493.5	31.6	247.3	269.2	525.7
Retrenched, dismissed	187.7	*4.5	96.9	94.1	192.2
Job was temporary or seasonal	96.7	*2.1	22.4	73.2	99.1
Own ill health or injury	201.6	15.0	119.8	93.6	216.9
Business closed down for economic reasons	7.5	10.0	8.3	8.4	17.5
Job leaver(c)	1 255.2	123.9	801.7	560.0	1 382.4
Unsatisfactory work arrangements	79.0	*3.1	28.8	51.8	82.0
Retired, did not want to work any longer	333.8	47.7	240.0	135.3	382.2
Own disability or handicap	58.7	6.4	39.5	25.3	66.0
Returned to studies	68.6	*1.6	23.9	46.0	70.5
To look after family, house or someone else	133.4	11.7	70.7	71.4	145.5
To have holidays, moved house or spouse transferred	109.9	*4.9	61.7	52.8	115.5
Business closed down for other than economic reasons	15.8	20.4	24.1	10.9	36.2
Other	61.8	8.4	33.9	35.0	70.3
Occupation in last job					
Managers and administrators	44.0	22.3	51.3	12.8	66.4
Professionals	238.9	14.9	151.4	99.8	254.2
Associate professionals	124.6	45.0	126.4	42.2	169.8
Tradespersons and related workers	66.5	13.1	51.2	27.1	79.5
Advanced clerical and service workers	123.3	9.3	85.2	45.9	133.7
Intermediate clerical, sales and service workers	461.6	15.0	261.6	208.7	477.7
Intermediate production and transport workers	78.5	*5.0	59.2	23.3	83.5
Elementary clerical, sales and service workers	323.4	16.0	120.6	214.0	339.3
Labourers and related workers	287.9	14.9	142.1	155.4	304.0
Whether looked for work in the last 12 months					
Had looked for work	162.6	8.1	74.7	92.8	170.7
Less than 13 weeks ago	121.2	7.1	58.4	67.5	128.3
13 and less than 26 weeks ago	14.1	**0.9	6.8	8.1	14.9
26 to 52 weeks ago	27.3	**0.2	9.4	17.2	27.5
Had not looked for work	1 586.1	147.4	974.3	736.4	1 737.5
Total	1 748.7	155.5	1 049.0	829.2	1 908.1

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(b) Includes people who were 'contributing family workers' and 'unpaid voluntary workers', and people whose full-time status in their last job 'varied' or they 'did not know'.

(c) Includes 'pregnancy or to have children' or 'to get married'.

	STATUS IN EMPLOYMENT		FULL-TIME OR PART-TIME STATUS		
	Employee	Own account	Full-time	Part-time	Total(b)
		worker/Employer			
	'000	'000	'000	'000	'000
PERSONS					
Reason for ceasing last job					
Job loser	1 004.7	94.6	712.3	371.1	1 100.5
Retrenched, dismissed	395.6	8.8	276.2	125.9	404.4
Job was temporary or seasonal	166.3	*3.9	54.9	110.3	170.8
Own ill health or injury	427.0	61.9	358.1	123.1	489.4
Business closed down for economic reasons	15.9	20.0	23.1	11.7	35.8
Job leaver(c)	2 001.2	272.2	1 540.2	706.6	2 278.2
Unsatisfactory work arrangements	119.5	6.5	53.6	70.9	126.0
Retired, did not want to work any longer	746.4	133.4	695.5	174.1	881.1
Own disability or handicap	171.4	27.9	154.0	42.5	200.3
Returned to studies	131.7	*3.2	52.6	80.9	135.2
To look after family, house or someone else	169.6	19.5	102.7	83.3	189.3
To have holidays, moved house or spouse transferred	143.0	10.0	88.9	63.5	153.7
Business closed down for other than economic reasons	31.1	37.3	53.7	13.4	68.6
Other	92.0	14.9	58.3	46.1	107.5
Occupation in last job					
Managers and administrators	138.8	66.2	180.7	22.1	205.7
Professionals	383.0	34.0	282.3	129.5	417.3
Associate professionals	239.6	86.3	268.1	55.5	326.2
Tradespersons and related workers	304.7	59.4	304.5	56.0	364.7
Advanced clerical and service workers	134.8	10.0	96.6	46.7	145.8
Intermediate clerical, sales and service workers	582.0	21.3	361.1	234.4	604.3
Intermediate production and transport workers	300.6	31.5	267.7	61.9	332.1
Elementary clerical, sales and service workers	415.1	22.7	181.4	251.0	438.3
Labourers and related workers	507.2	35.4	310.0	220.6	544.2
Whether looked for work in the last 12 months					
Had looked for work	261.4	17.2	138.1	136.2	279.0
Less than 13 weeks ago	192.4	14.9	106.6	98.0	207.7
13 and less than 26 weeks ago	24.1	**1.1	12.9	11.6	25.1
26 to 52 weeks ago	44.9	**1.3	18.7	26.6	46.2
Had not looked for work	2 744.5	349.6	2 114.4	941.5	3 099.7
Total	3 005.9	366.8	2 252.5	1 077.7	3 378.7

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(b) Includes people who were 'contributing family workers' and 'unpaid voluntary workers', and people whose full-time status in their last job 'varied' or they 'did not know'.

(c) Includes 'pregnancy or to have children' or 'to get married'.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MALES									
Population 1:									
Persons not in the labour force	743.4	523.8	382.6	176.9	178.0	61.4	9.2	27.8	2 103.0
Population 2:									
Persons not in the labour force who wanted to work	122.1	98.7	66.7	31.4	34.9	11.5	*1.7	6.7	373.7
Population 3:									
Persons not in the labour force with marginal attachment to the labour force	90.7	72.1	45.3	24.1	25.2	9.4	*1.5	5.4	273.8
Population 4:									
Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks	80.5	63.1	41.9	22.2	22.7	8.6	*1.2	5.2	245.4
Population 5:									
Persons not in the labour force who were discouraged job seekers	10.0	*3.6	*5.0	2.9	*2.3	*1.0	—	**0.1	25.0
Population 6:									
Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks	31.4	26.6	21.4	7.3	9.7	2.1	**0.2	*1.2	100.0
Population 7:									
Persons not in the labour force because they were caring for children, who wanted to work but were not actively looking for work	*2.6	*2.0	*2.8	*2.4	**0.9	*1.2	—	—	11.8
Population 8:									
Persons not in the labour force who previously had a job	611.8	430.8	335.8	156.4	154.7	50.9	8.2	22.0	1 770.6
Population 9:									
Persons not in the labour force without marginal attachment to the labour force	652.7	451.6	337.3	152.8	152.8	52.0	7.7	22.3	1 829.2
Population 10:									
Persons not in the labour force whose last job was less than 20 years ago	509.0	356.6	283.1	122.4	131.4	41.7	7.2	19.2	1 470.5

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

— nil or rounded to zero (including null cells)

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(b) Refers to mainly urban areas only. See paragraph 9 of the Explanatory Notes for more information.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
FEMALES									
Population 1:									
Persons not in the labour force	1 148.6	864.7	601.7	275.9	313.3	86.8	15.8	43.7	3 350.5
Population 2:									
Persons not in the labour force who wanted to work	264.5	205.0	148.0	59.4	75.6	21.2	5.9	12.0	791.5
Population 3:									
Persons not in the labour force with marginal attachment to the labour force	188.8	146.0	107.0	41.4	55.4	15.9	3.4	8.6	566.5
Population 4:									
Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks	175.6	135.3	98.7	38.8	51.5	14.8	3.2	7.8	525.7
Population 5:									
Persons not in the labour force who were discouraged job seekers	13.1	9.3	8.2	*2.1	*3.2	1.6	**0.1	*0.6	38.2
Population 6:									
Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks	75.7	59.0	41.0	18.0	20.2	5.3	*2.5	3.4	225.0
Population 7:									
Persons not in the labour force because they were caring for children, who wanted to work but were not actively looking for work	88.1	66.9	51.3	16.1	23.2	6.3	*2.3	3.4	257.7
Population 8:									
Persons not in the labour force who previously had a job	953.0	719.7	528.8	242.6	276.0	72.9	12.0	36.9	2 841.9
Population 9:									
Persons not in the labour force without marginal attachment to the labour force	959.8	718.8	494.7	234.5	257.9	70.9	12.4	35.1	2 784.0
Population 10:									
Persons not in the labour force whose last job was less than 20 years ago	643.1	472.1	364.9	150.2	195.7	45.7	9.4	27.1	1 908.1

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Refers to mainly urban areas only. See paragraph 9 of the Explanatory Notes for more information.

	NSW	Vic.	Qld	SA	WA	Tas.	NT(b)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
PERSONS									
Population 1:									
Persons not in the labour force	1 892.0	1 388.5	984.3	452.8	491.3	148.2	24.9	71.5	5 453.5
Population 2:									
Persons not in the labour force who wanted to work	386.6	303.7	214.7	90.8	110.5	32.7	7.6	18.7	1 165.3
Population 3:									
Persons not in the labour force with marginal attachment to the labour force	279.6	218.1	152.3	65.5	80.6	25.3	4.9	14.0	840.3
Population 4:									
Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks	256.0	198.4	140.6	61.0	74.2	23.4	4.5	13.0	771.1
Population 5:									
Persons not in the labour force who were discouraged job seekers	23.1	12.9	13.2	5.0	5.5	2.6	**0.1	*0.7	63.1
Population 6:									
Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks	107.0	85.6	62.4	25.3	29.9	7.4	2.7	4.7	325.0
Population 7:									
Persons not in the labour force because they were caring for children, who wanted to work but were not actively looking for work	90.7	68.9	54.1	18.5	24.1	7.5	*2.3	3.4	269.5
Population 8:									
Persons not in the labour force who previously had a job	1 564.7	1 150.5	864.6	398.9	430.7	123.8	20.1	58.9	4 612.4
Population 9:									
Persons not in the labour force without marginal attachment to the labour force	1 612.4	1 170.4	832.0	387.3	410.7	122.9	20.1	57.5	4 613.2
Population 10:									
Persons not in the labour force whose last job was less than 20 years ago	1 152.1	828.7	648.0	272.6	327.0	87.4	16.6	46.4	3 378.7

* estimate has a relative standard error of 25% to 50% and should be used with caution

** estimate has a relative standard error greater than 50% and is considered too unreliable for general use

(a) From September 2005, the scope of this survey changed to include all people aged 15 years and over. See paragraph 20 of the Explanatory Notes for more information.

(b) Refers to mainly urban areas only. See paragraph 9 of the Explanatory Notes for more information.

EXPLANATORY NOTES

INTRODUCTION

1 The statistics in this publication were compiled from data collected in the Persons Not in the Labour Force Survey that was conducted throughout Australia in September 2005 as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS who were in scope of the supplementary survey were asked further questions.

2 The publication *Labour Force, Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing relevant to both the monthly LFS and supplementary surveys.

3 From April 2001 the LFS has been conducted using a redesigned questionnaire containing additional questions and some minor definitional changes. These changes also affect the supplementary surveys. For further details, see *Information Paper: Implementing the Redesigned Labour Force Survey Questionnaire* (cat. no. 6295.0) and *Information Paper: Questionnaires Used in the Labour Force Survey* (cat. no. 6232.0).

4 Information for this survey was collected using computer-assisted interviewing (CAI), whereby responses are recorded directly onto an electronic questionnaire via a notebook computer. The CAI method was implemented in the LFS progressively between October 2003 and August 2004.

5 The change of interviewing method is not expected to have affected the estimates in any meaningful way.

CONCEPTS SOURCES AND METHODS

6 The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001) which is available on the ABS web site <<http://www.abs.gov.au>> (Methods, Classifications, Concepts and Standards).

SCOPE

7 The scope of the LFS is restricted to people aged 15 years and over and excludes the following people:

- members of the permanent defence forces
- certain diplomatic personnel of overseas governments, customarily excluded from census and estimated populations
- overseas residents in Australia
- members of non-Australian defence forces (and their dependants).

8 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.

9 This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 people living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these people will have only a minor impact on any aggregate estimates that are produced for individual states and territories, except the Northern Territory where such people account for around 23% of the population.

COVERAGE

10 The estimates in this publication relate to people covered by the survey in September 2005. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.

EXPLANATORY NOTES *continued*

SAMPLE SIZE

11 Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample. Since it was introduced, this survey has been conducted on various proportional samples and therefore sampling errors associated with previous supplementary surveys may vary from the sampling error for this survey.

12 The initial sample for the September 2005 LFS consisted of 41,671 private dwelling households and special dwelling units. Of the 33,632 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 30,790 or 91.5% were fully responding to the Persons Not in the Labour Force survey. The number of completed interviews obtained from these private dwelling households and special dwelling units (after taking into account scope, coverage and subsampling exclusions) was 17,512.

RELIABILITY OF THE ESTIMATES

13 Estimates in this publication are subject to sampling and non-sampling errors:

- sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers, and efficient processing procedures.

SEASONAL FACTORS

14 The estimates are based on information collected in the survey month, and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

15 Occupation data are classified according to the *ASCO — Australian Standard Classification of Occupations, Second Edition, 1997* (cat. no. 1220.0).

16 Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC), 1998* (cat. no. 1269.0).

REVISION TO HISTORICAL DATA

17 Historical estimates of the civilian population for reference periods 1996 to 1999 were revised in the 2000 publication to exclude institutionalised people, and sparsely settled and remote parts of Australia.

COMPARABILITY OF TIME SERIES

18 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on revised population benchmarks.

19 Persons Not in the Labour Force Surveys conducted up to and including September 1987 included all people aged 15 years and over. From September 1988 to September 2004, the survey excluded all people aged 70 years and over.

20 The scope of the Persons Not in the Labour Force survey was expanded in September 2005 to include all people aged 15 years and over. This change has resulted in an extra 1.6 million people coming within the scope of this survey. Users need to exercise care when comparing the estimates in this publication with previous publications. Direct comparisons should only be made where the populations are the same.

EXPLANATORY NOTES *continued*

COMPARABILITY OF TIME SERIES *continued*

21 Comparability of 2001 to 2005 estimates with previous years, for people who wanted to work, including 'discouraged job seekers', may have been affected by the following:

- As part of the LFS redesigned questionnaire, implemented in April 2001, people aged 65 and over were allowed to specify that they are 'permanently not intending to work'. Those people who answered that they were 'permanently not intending to work' have not been asked for details about 'wanting to work' and 'looking for work'. It is likely that, if they had answered these questions, some of these people may have been classified as people who 'wanted work', and also as 'discouraged job seekers'.
- A further change in the redesigned LFS questionnaire is that it more accurately identifies 'future starters'; that is, people waiting to start, within four weeks of the end of the reference week, a new job that they have already obtained (and could have started in the reference week if the job had been available then). Under International Labour Organisation (ILO) guidelines these people do not have to be actively looking for work to be classified as unemployed, and therefore are not asked questions related to job search activities. If they had been asked why they were not looking for work, it is possible that some may have given reasons other than 'had a job to go to', and as a result could have been classified as 'wanted to work', and also as 'discouraged job seekers'.
- People who are 'permanently unable to work' have been classified as a separate group within Persons Not in the Labour Force Surveys for many years. In the 2005 survey, there were 250,700 people in this group.

COMPARABILITY WITH MONTHLY LFS STATISTICS

22 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

23 For the years 1988 to 2004, the difference between the estimates appearing in this publication and *Labour Force, Australia* (cat. no. 6202.0) is chiefly the result of excluding people aged 70 years and over from the sample of this supplementary survey. In these years, over one-quarter (29%) of the civilian population aged 15 years and over who were not in the labour force were excluded from answering questions because they were aged 70 years and over.

24 Core LFS series from April 1986 to March 2001 have been revised on the basis of the redesigned LFS questionnaire. Supplementary survey data have not been revised.

25 Further information on persons not in the labour force is available in *Labour Force, Australia* (cat. no. 6202.0).

PREVIOUS SURVEYS

26 The Persons Not in the Labour Force Survey was first conducted in May 1975 and again in May 1977. From 1979 to 1987 the survey was collected twice a year (March and September). Since then it has been conducted annually. Results of previous surveys were published in:

- *Persons Not in the Labour Force, Australia*, (cat. no. 6220.0)
- standard data service *Persons Not in the Labour Force, Australia*, (cat. no. 6220.0.40.001) for 1994 and 1995 (available in hardcopy only).

NEXT SURVEY

27 The ABS will conduct this survey again in September 2006.

ACKNOWLEDGMENT

28 ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

EXPLANATORY NOTES *continued*

RELATED PUBLICATIONS

29 ABS publications which may be of interest include:

- *Australian Labour Market Statistics*, (cat. no. 6105.0)
- *Job Search Experience, Australia*, (cat. no. 6222.0)
- *Labour Statistics: Concepts, Sources and Methods*, (cat. no. 6102.0.55.001)
- *Underemployed Workers, Australia*, (cat. no. 6265.0)

30 Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or the ABS web site <<http://www.abs.gov.au>>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Persons Not in the Labour Force Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the people in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth(2)).

For more information about the ABS data available on request, contact Linda Fardell on Canberra (02) 6252 7206, or by facsimile on (02) 6252 7512, or by email to <linda.fardell@abs.gov.au>.

<i>Population 1</i>	Persons not in the labour force
<i>Population 2</i>	Persons not in the labour force who wanted to work
<i>Population 3</i>	Persons not in the labour force with marginal attachment to the labour force
<i>Population 4</i>	Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks
<i>Population 5</i>	Persons not in the labour force who were discouraged job seekers
<i>Population 6</i>	Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks
<i>Population 7</i>	Persons not in the labour force because they were caring for children, who wanted to work but were not actively looking for work
<i>Population 8</i>	Persons not in the labour force who previously had a job
<i>Population 9</i>	Persons not in the labour force without marginal attachment to the labour force
<i>Population 10</i>	Persons not in the labour force whose last job was less than 20 years ago

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
1 State or territory of usual residence	All	7C Country of birth (2) cont.	All
New South Wales		Born overseas cont.	
Victoria		Southern and Eastern Europe	
Queensland		North Africa and the Middle East	
South Australia		South-East Asia	
Western Australia		North-East Asia	
Tasmania		Southern and Central Asia	
Northern Territory		Americas	
Australian Capital Territory		Sub-Saharan Africa	
2 Area of usual residence	All	8 Age group (years)	All
State capital city		15–19	
Balance of state/territory		20–24	
3 Region of usual residence	All	25–34	
Standard labour force dissemination regions		35–44	
4 Sex	All	45–54	
Males		55–59	
Females		60–64	
5 Marital status	All	65–69	
Married		70 and over	
Not married		Note: Age collected in single years	
6 Relationship in household	All	9 Persons not in the labour force summary variable	1, 8, 10
Family member		With marginal attachment to the labour force	
Husband, wife or partner		Wanted to work and were actively looking for work	
With dependants		Were available to start work within four weeks	
Without dependants		Were not available to start work within four weeks	
Lone Parent		Wanted to work but were not actively looking for work and were available to start work within four weeks	
With dependants		Discouraged job seekers	
Without dependants		Other	
Dependent student		Without marginal attachment to the labour force	
Non-dependent child		Wanted to work but were not actively looking for work and were not available to start work within four weeks	
Other family person		Did not want to work	
Non-family member or person living alone		Permanently unable to work	
Lone person		10 Whether wanted to work	1, 8, 10
Not living alone		Wanted to work	
Relationship not determined		Might want to work	
7A Country of birth and period of arrival	All	Did not want to work	
Born in Australia		Did not know	
Born overseas		11 Whether looked for work in the last 12 months	All
Arrived before 1971		Had looked for work	
Arrived 1971–1980		Less than 5 weeks ago	
Arrived 1981–1990		5 and less than 8 weeks ago	
Arrived 1991–2000		8 and less than 13 weeks ago	
Arrived 2001 to survey date		13–52 weeks ago	
Note: Year of arrival collected in single years		13 and less than 26 weeks ago	
7B Country of birth (1)	All	26 and less than 39 weeks ago	
Born in Australia		39–52 weeks ago	
Born overseas		Had not looked for work	
Born in main English-speaking countries			
Born in other than main English-speaking countries			
7C Country of birth (2)	All		
Born in Australia			
Born overseas			
Oceania and Antarctica			
North-West Europe			

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

Data items	Populations	Data items	Populations
12 Main activity when not in the labour force Retired or voluntarily inactive Home duties or caring for children Attending an educational institution Own disability or handicap Own illness or injury Looking after ill or disabled person Travel, holiday or leisure activity Working in unpaid voluntary job Other	All	15 Occupation in last job Last job less than 20 years ago Managers and administrators Professionals Associate professionals Tradespersons and related workers Advanced clerical and service workers Intermediate clerical, sales and service workers Intermediate production and transport workers Elementary clerical, sales and service workers Labourers and related workers Last job 20 or more years ago Never had a job	All
13 Time since last job Had a job Under 12 months 1 and under 4 weeks 4 and under 8 weeks 8 and under 13 weeks 13 and under 26 weeks 26 and under 39 weeks 39 and under 52 weeks 1 and under 3 years 3 and under 10 years 3 and under 5 years 5 and under 10 years 10 years or more 10 and under 20 years 20 years or more Never had a job	All	16A Status in employment in last job (1) Last job less than 20 years ago Employer Own account worker Employee Contributing family worker Unpaid voluntary worker Last job 20 or more years ago Never had a job	All
13B Whether had a job in the last 20 years Had had a job Last job less than 20 years ago Last job 20 or more years ago Never had a job	All	16B Status in employment in last job (2) Last job less than 20 years ago Employee Own account worker/Employer Other Last job 20 or more years ago Never had a job	All
14 Reason for ceasing last job Had a job Job loser Retrenched, dismissed Job was temporary or seasonal Own ill health or injury Business closed down for economic reasons Job leaver Unsatisfactory work arrangements Retired, did not want to work any longer Own disability or handicap Returned to studies Pregnancy or to have children To get married To look after family, house or someone else To have holidays, moved house or spouse transferred Business closed down for other than economic reasons Other Never had a job	All	17 Full-time or part-time status in last job Last job less than 20 years ago Full-time Part-time Varied/did not know Last job 20 or more years ago Never had a job	All
		18A Intention to enter the labour force Intended to enter the labour force Might enter the labour force Did not intend to enter the labour force Did not know Permanently unable to work Not applicable (full-time student)	All
		18B Intention to enter the labour force in the next 12 months Intended to enter the labour force in the next 12 months Might enter the labour force in the next 12 months Did not intend to enter the labour force in the next 12 months Did not know Permanently unable to work	All

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
19 Full-time or part-time preference Full-time Part-time No preference Undecided	2-7	20 Main reason for not actively looking for work Wanted to work but were not actively looking for work and were available to start work within four weeks cont. Other reasons <i>cont.</i> Family reasons <i>cont.</i> Other family considerations No jobs in suitable hours Other reasons Had a job to go to Did not know	4
20 Main reason for not actively looking for work Wanted to work and were actively looking for work Were available to start work within four weeks Were not available to start work within four weeks Wanted to work and were actively looking for work Were available to start work within four weeks Were not available to start work within four weeks Wanted to work but were not actively looking for work and were available to start work within four weeks Discouraged job seekers Considered too young by employers Considered too old by employers Lacked the necessary schooling, training, skills or experience Difficulties because of language or ethnic background No jobs in locality or line of work No jobs at all Other reasons Personal reasons Own ill health, physical disability or pregnancy Attending an educational institution Had no need to work Welfare payments or pension may be affected Moved house or holidays Family reasons Ill health of other than self Caring for children No child care in locality No child care available at all Cost or too expensive Booked out or no places available Children too young or too old Prefers to look after children Quality of child care unsuitable Other reasons	4	21 All reasons for not actively looking for work Discouraged job seekers Considered too young by employers Considered too old by employers Lacked the necessary schooling, training, skills or experience Difficulties because of language or ethnic background No jobs in locality or line of work No jobs at all Other reasons Personal reasons Own ill health, physical disability or pregnancy Attending an educational institution Had no need to work Welfare payments or pension may be affected Moved house or holidays Family reasons Ill health other than self Caring for children Other family considerations No jobs in suitable hours Other reasons Had a job to go to Did not know	4
		22 Main reason not working due to caring for children No child care in locality No child care available at all Cost or too expensive Booked out or no places available Children too young or too old Prefers to look after children Quality of child care unsuitable Other child care reasons	7
		23 Reason not available to start work within four weeks Personal reasons Own ill health, physical disability Pregnancy Studying or returning to studies Moved house or holidays	6

APPENDIX 1 POPULATIONS AND DATA ITEMS LIST *continued*

<i>Data items</i>	<i>Populations</i>	<i>Data items</i>	<i>Populations</i>
23 Reason not available to start work within four weeks <i>cont.</i> Family reasons Ill health of other than self Unable to find suitable child care Children too young or preferred to look after children On a job-related training program Other reasons	6	24 Marginal attachment summary variable <i>cont.</i> Wanted to work but were not actively looking for work and were available to start work within four weeks Discouraged job seekers Other	3
24 Marginal attachment summary variable Wanted to work and were actively looking for work Were available to start work within four weeks Were not available to start work within four weeks	3	25 Age of youngest child 0–2 years 3–4 years 5 years 6–9 years 10–11 years	4A, 7
		26 Number of children Aged 0–2 years Aged 3–4 years Aged 5 years Aged 6–9 years Aged 10–11 years	4A, 6A, 7

APPENDIX 2 SUPPLEMENTARY SURVEYS LIST

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force survey. Data from these surveys are available on request and can be obtained by contacting the ABS.

	<i>cat. no.</i>	<i>Frequency</i>	<i>Latest issue</i>
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2004–2005
Career Experience, Australia	6254.0	Discontinued	November 2002
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 2002
Education and Work, Australia	6227.0	Annual	May 2005
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2004
Forms of Employment, Australia	6359.0	Irregular	November 2004
Job Search Experience, Australia	6222.0	Annual	July 2005
Labour Force Experience, Australia	6206.0	Biennial	February 2005
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(a)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 2004
Labour Mobility, Australia	6209.0	Biennial	February 2004
Locations of Work, Australia	6275.0	Irregular	June 2000
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2005
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2004–2005
Retrenchment and Redundancy, Australia	6266.0	Discontinued	July 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Underemployed Workers, Australia	6265.0	Annual	September 2004
Working Arrangements, Australia	6342.0	Irregular	November 2003
Work-Related Injuries, Australia	6324.0	Irregular	September 2000

(a) Latest data available June 2003, from the ABS web site cat. no. 6291.0.55.001 annual, or on request.

(b) Latest data available on request July 2001.

CALCULATION OF STANDARD ERRORS *continued*

and should only be used to aggregate with other estimates to provide derived estimates with RSEs of 25% or less.

PROPORTIONS AND PERCENTAGES

6 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.

$$RSE\left(\frac{x}{y}\right) = \sqrt{[RSE(x)]^2 - [RSE(y)]^2}$$

7 Considering the example above, of the 63,100 people who were discouraged job seekers, 25,000 or 39.6% were males. The SE of 25,000 may be calculated by interpolation as 2,800. To convert this to an RSE we express the SE as a percentage of the estimate, or $2,800/25,000 = 11.2\%$. The SE for 63,000 was calculated previously as 4,000, which converted to an RSE is $4,000/63,100 = 6.3\%$. Applying the above formula, the RSE of the proportion is

$$RSE = \sqrt{(11.2)^2 - (6.3)^2} = 9.3\%$$

8 Therefore, the SE for the proportion of males who were discouraged job seekers is 3.7 percentage points ($= (39.6/100) \times 9.3$). Therefore, there are about two chances in three that the proportion of males who were discouraged job seekers is between 35.9% and 43.3% and 19 chances in 20 that the proportion is within the range 32.2% to 47.0%.

DIFFERENCES

9 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

10 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

11 SEs contained in table T1 are applicable to all estimates from this survey.

TECHNICAL NOTE DATA QUALITY *continued*

STANDARD ERRORS

T1 STANDARD ERRORS OF ESTIMATES

Size of estimate (persons)	NSW no.	Vic. no.	Qld no.	SA no.	WA no.	Tas. no.	NT no.	ACT no.	AUST.	
									SE no.	RSE %
100	120	170	160	100	120	100	140	90	120	120.0
200	210	260	240	170	190	150	180	140	200	100.0
300	280	330	300	220	240	190	220	180	260	86.7
500	400	430	400	300	330	240	280	230	370	74.0
700	500	520	480	360	400	280	330	270	450	64.3
1000	630	620	580	361	480	320	400	320	560	56.0
1500	800	750	710	530	590	380	490	370	710	47.3
2000	930	870	820	600	670	420	570	410	830	41.5
2500	1 050	950	900	650	750	450	650	450	950	38.0
3000	1 150	1 050	1 000	700	800	450	700	450	1 050	35.0
3500	1 250	1 100	1 050	750	850	500	750	500	1 150	32.9
4000	1 350	1 200	1 150	800	900	500	850	500	1 200	30.0
5000	1 500	1 300	1 250	850	1 000	550	950	550	1 350	27.0
7000	1 700	1 500	1 450	950	1 100	650	1 200	650	1 600	22.9
10000	2 000	1 750	1 650	1 150	1 250	850	1 650	800	1 900	19.0
15000	2 350	2 050	1 950	1 350	1 450	1 050	2 300	1 050	2 300	15.3
20000	2 600	2 250	2 150	1 550	1 650	1 300	2 950	1 250	2 600	13.0
30000	3 000	2 650	2 500	1 850	2 100	1 600	4 050	1 550	3 050	10.2
40000	3 350	2 900	2 800	2 150	2 550	1 850	5 000	1 750	3 450	8.6
50000	3 700	3 200	3 100	2 450	2 900	2 100	5 900	1 900	3 750	7.5
100000	5 150	4 650	4 700	3 550	4 300	2 950	9 500	2 350	4 800	4.8
150000	6 400	5 950	6 150	4 400	5 350	3 500	12 350	2 500	5 600	3.7
200000	7 550	7 050	7 300	5 050	6 150	3 900	..	..	6 350	3.2
300000	9 700	8 800	9 050	6 000	7 450	4 550	..	..	7 800	2.6
500000	13 250	11 500	11 300	7 150	9 300	5 350	..	..	10 550	2.1
1000000	18 800	16 000	14 000	8 450	12 150	..	..	..	16 600	1.7
2000000	24 450	21 600	15 650	9 300	15 250	..	..	..	24 250	1.2
5000000	30 400	30 450	15 550	..	..	..	..	..	35 250	0.7
10000000	32 450	37 950	..	..	..	..	..	..	42 450	0.4
15000000	..	..	..	..	..	..	..	..	45 550	0.3

.. not applicable

T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
RSE of 25%	6 800	5 400	5 000	2 700	3 400	1 500	2 600	1 500	5 900
RSE of 50%	1 700	1 500	1 400	700	900	500	600	400	1 300

(a) Refers to the number of people contributing to the estimate.

GLOSSARY

Actively looking for work	People who were taking active steps to find work. Active steps comprise: <ul style="list-style-type: none">■ registering with a Job Network employment agency■ contacting an employment agency■ contacting prospective employers■ answering a newspaper advertisement for a job■ checking Centrelink touch screens■ checking factory noticeboards■ advertising or tendering for work■ contacting friends or relatives.
Available to start work within four weeks	People who were available to start work within four weeks or, for people with children aged 12 years and under, could start work within four weeks if suitable child care was available.
Did not want to work	People who were not classified as employed or unemployed who: <ul style="list-style-type: none">■ answered 'no' when asked if they would like a job; or■ were aged 65 years and over and said that they were 'permanently not intending to work'.
Discouraged job seekers	People with marginal attachment to the labour force who wanted to work and were available to start work within the next four weeks but whose main reason for not actively looking for work was that they believed they would not find a job for any of the following reasons: <ul style="list-style-type: none">■ considered to be too young by employers/too old by employers■ considered to be too old by employers■ lacked necessary schooling, training, skills or experience■ difficulties because of language or ethnic background■ no jobs in their locality or line of work■ no jobs available at all.
Employed	People who, during the reference week: <ul style="list-style-type: none">■ worked for one hour or more for pay, profit, commission or payment in kind in a job or business, or on a farm (comprising employees, employers and own account workers); or■ worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or■ were employees who had a job but were not at work and were:<ul style="list-style-type: none">■ away from work for less than four weeks up to the end of the reference week; or■ away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week; or■ away from work as a standard work or shift arrangement; or■ on strike or locked out; or■ on workers' compensation and expected to return to their job; or■ were employers or own account workers who had a job, business or farm, but were not at work.
Family	Two or more people, one of whom is at least 15 years of age, who are related by blood, marriage (registered or de facto), adoption, step or fostering; and who are usually resident in the same household. The basis of a family is formed by identifying the presence of a couple relationship, lone parent-child relationship or other blood relationship. Some households will, therefore, contain more than one family.
Family reasons for not actively looking for work	Includes ill health of a family member, caring for children and other family considerations.
Full-time work	Work involving 35 or more hours a week.

GLOSSARY *continued*

Future starters	People waiting to start, within four weeks of the end of the reference week, a new job that they have already obtained (and could have started in the reference week if the job had been available then). Under International Labour Organisation (ILO) guidelines these persons do not have to be actively looking for work to be classified as unemployed.
Had a job to go to	Includes people who had a job but, up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.
Job	Any employment, full-time or part-time, lasting two weeks or more.
Job leavers	People who voluntarily ceased their last job.
Job losers	People who involuntarily ceased their last job.
Labour Force	The civilian population can be split into two mutually exclusive groups: the labour force (employed and unemployed people) and persons not in the labour force.
Main English-speaking countries	Comprises the United Kingdom, Ireland, Canada, South Africa, the United States of America and New Zealand.
Marginal attachment to the labour force	<p>People who were not in the labour force in the reference week, wanted to work and:</p> <ul style="list-style-type: none"> ■ were actively looking for work but did not meet the availability criteria to be classified as unemployed; or ■ were not actively looking for work but were available to start work within four weeks¹. <p>The criteria for determining those in the labour force are based on activity (i.e. working or looking for work) and availability to start work during the reference week. The criteria associated with marginal attachment to the labour force, in particular the concepts of wanting to work and reasons for not actively looking for work, are more subjective. Hence, the measurement against these criteria is affected by the respondent's own interpretation of the concepts used. An individual respondent's interpretation may be affected by their work aspirations, as well as family, economic and other commitments.</p>
Occupation of last job	All occurrences of occupation in this publication refer to Major Group as defined by ASCO — <i>Australian Standard Classification of Occupations, Second Edition</i> (cat. no. 1220.0).
Part-time work	Work involving less than 35 hours a week.
Permanently not intending to work	People who said that they were permanently not intending to work.
Personal reasons for not actively looking for work	Includes own ill health or physical disability, pregnancy, attending an educational institution, had no need to work, welfare payments or pension may be affected, moved house or on holidays.
Persons in the labour force	People who were classified as being in the labour force, that is, either employed or unemployed.
Persons not in the labour force	People who were not in the categories 'employed' or 'unemployed' as defined.
Persons not in the labour force because they were caring for children	<p>People who wanted to work and:</p> <ul style="list-style-type: none"> ■ were not actively looking for work because they were caring for children, but were available to start work within four weeks; or ■ were not actively looking for work and reported that they were not available to start work within four weeks because they were caring for children.
Reference week	The week preceding the week in which the interview was conducted.
Relationship in household	The relationship of people who live in the same household.
Time since last job	The elapsed time since ceasing last job.
Unemployed	People aged 15 years and over who were not employed during the reference week, and:

¹ See 'Available to start work within four weeks' in Glossary.

GLOSSARY *continued*

Unemployed *continued*

- had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or
- were waiting to start a new job within four weeks from the end of the reference week and could have started in the reference week if the job had been available then.

Wanted to work

People who were not classified as employed or unemployed and who answered 'yes' or 'maybe' when asked if they would like a job.

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